

Health, Safety, Environment and Quality policy

Rev 6.0

Background

AusNet owns and operates the Victorian electricity transmission network, one of five electricity distribution networks, and one of three gas distribution networks in Victoria. Through Mondo we provide a range of energy and infrastructure products and services to business, government, communities, and households.

Our corporate values underpin how we work: We work safely; We do what's right; We're one team; We deliver.

Purpose

We regard health, safety, environmental and quality outcomes associated with our business operations as an ethical responsibility. We never compromise on safety, and we genuinely care for the physical and emotional wellbeing of people. At AusNet, safety is a way of life. Our safety goal is zero injuries - "missionZero".

Our commitment

AusNet is committed to enabling people to deliver services to our customers and communities to work safely and with excellence, by:

- Displaying health, safety, environment and quality leadership and commitment at all levels.
- Recognising that our people, their experience, attitudes, and beliefs are central to health and safety in the workplace and to comply with our environmental obligations.
- Training and inducting our workforce, so our people can actively take part in the safe planning and performance of work.
- Ensuring that an effective health, safety, and environment risk management framework is in place, including a focus on the management of critical risks to protect our people, environment, assets, and community.
- Taking responsibility and accountability for prevention and elimination of work-related injury and illness, workplace hazards, and pollution.
- Continuously improving our Health, Safety, Environment and Quality (HSEQ) management system, setting clear objectives, and monitoring performance against our missionZero objectives.
- Ensuring and implementing processes for consultation and participation of our people in HSEQ related matters.
- Effectively communicating with our people.
- Engaging, supporting and challenging our delivery partners and others in the supply chain to align their standards of health, safety, quality and environment management and performance.
- Continually innovating to improve health, safety, and environment outcomes.
- Accurately recording, reporting, and investigating workplace health, safety, and environmental incidents.
- Complying with relevant legislative, regulatory, corporate, and other requirements.
- Monitoring, reviewing, and evaluating our health, safety, environment and quality systems, compliance, and performance through regular audit programs.
- Effective health, safety, environment, and quality leadership means having clear expectations of behaviour and genuine care that are never compromised.



David Smales
Chief Executive Officer
Effective as of 10 July 2024